



Welcome to our SailSAFE Plan For Crew

It is always our priority to keep our guests and crew safe while travelling with us. In the environment of COVID-19 we want our guests and crew to have confidence that their safety and wellbeing have been thoroughly considered.

We have put in place a range of tested and proven protocols to manage our expeditions in a world in which COVID-19 exists. We have partnered with Respond Global, a specialist medical advisory agency, to develop this system that is among the most thorough in the world.

Our key focus is on preventative measures where our protocol includes mandatory vaccination and COVID-19 testing for all guests and crew prior to boarding. Once on board we have adopted a wide range of mitigation actions and a response plan that is approved by authorities in the regions in which we operate. Our plan is supported by Standard Operation Procedures, developed for each vessel requirements specific to the cruise destination.

We have maintained a high standard of safety and guest comfort for almost four decades - a record we are proud of.

As one of the first cruise lines to return to operations globally in October 2020, we have safely operated over 100 voyages under SailSAFE and accumulated significant expertise in operating in this environment. We trust this SailSAFE Plan offers you peace of mind as you plan your explorations of Australia's coastline, and the world, with Coral Expeditions.

Thank you for your support and we look forward to welcoming you onboard soon.



Mark Fifield
Group General Manager - Director



Before Your Swing:

All crew must complete our pre-screening process.

VACCINATION

We require mandatory COVID-19 vaccination for all guests and crew. Please ensure you have been fully vaccinated against COVID-19. Fully vaccinated means you have received three vaccinations. Medical exemptions are accepted in line with Australian standards. Vaccination for children follow Federal Health and AHPRA guidelines.

PCR TEST 9 DAYS PRIOR TO JOINING

We require all crew take a COVID-19 PCR test 9 days prior to their rostered swing. This test involves some small discomfort in gathering a nose and throat sample, but lasts only a matter of moments. If you test positive, please inform Human Resources immediately and isolate as per the requirements of your state of residence. Upon completion of your 7-day quarantine period, you can travel to join the ship as originally scheduled, provided you are asymptomatic and have a negative RAT test prior to travel.

For tests done at a Sonic Health Care clinic, Coral Expeditions supply a Pathology Request form that must be printed and taken to the clinic at time of testing so that the cost is charged to the company, and the results are submitted directly to us. See below links to the pathology websites operated by Sonic Health Care group. You can enter your postcode into the search field and filter by 'COVID testing'.

- NSW: dhm.com.au/locations
- QLD & NT: snp.com.au/our-locations
- VIC: mps.com.au/locations/collection-centres
- ACT: capitalpath.com.au/our-locations
- WA: clinipathpathology.com.au/our-locations
- SA: clinipath.com.au/locations
- TAS: hobartpath.com.au/our-locations or www.launcestonpath.com.au/our-locations

COVID MEDICAL DOCUMENTATION

If you contract COVID-19 within 90 days of your swing you are required to obtain and submit to us a medical documentation from your GP or Health Department which confirms the registration of a positive test and the isolation dates. Email a copy of this to hrmanager@coralexpeditions.com.

Important: All crew still need to have a PCR test regardless of being COVID-19 positive prior.

PRE-TRAVEL SELF RAPID ANTIGEN TEST

All crew are required to source and conduct their own RAT prior to flying to departure port. If you have a morning flight, please conduct the RAT test the night before. If you have an afternoon flight, please conduct the RAT in the morning. If positive, please inform the Human Resources Manager immediately via email hrmanager@coralexpeditions.com. No need to contact us if negative.

PRE-BOARDING RAPID ANTIGEN TEST

All guests and crew are required to take a RAT before boarding. The RAT is a shallow nasal swab that is self-administered with a 15 minute turnaround for results. Coral Expeditions provide the test kits free of charge. A negative test is required to board for guests and crew. Note, all crew will also be RAT tested at the start of each voyage (including crew staying on).

REDUCE YOUR RISK

We ask that all guests and crew self-isolate to the extent possible for at least 7 days prior to departure of their cruise. We suggest the following approach:

- Conduct only essential activities outside of your home
- Avoid exposure to indoor public spaces and transport
- Avoid large social gatherings
- Wear a mask whilst travelling in public transport and in terminals
- Wash hands regularly
- Physical distance in public spaces
- Follow local regulations in region of travel



During Your Swing:

Medically developed and Government approved protocols.

MASKS ONBOARD

All crew are required to be masked at all times onboard, unless you are alone. This includes time spent in your crew accommodation shared with other crew. Masking has proven to be extremely effective in limiting infection. State health definitions of a 'close contact' exclude individuals who have been masked while in proximity with an infected person. Hence, it is to your enormous benefit to stay masked at all times.

PRE-CRUISE RAPID ANTIGEN TEST

All crew will be RAT tested at the start of each voyage (including crew staying on). This test is supplied by Coral Expeditions.

IF YOU TEST POSITIVE ONBOARD OR ARE A 'CLOSE CONTACT'

Any crew who shows symptoms of COVID-19 is required to conduct a RAT onboard. If you test positive, or are identified as a 'close contact', we will be required to follow the direction of relevant state health authorities. As of April 2022, this requires COVID-positive individuals and their close contacts to isolate for a period of 7 days from the date of the positive test. This isolation will either be on the vessel, or at suitable quarantine accommodation ashore arranged and paid for by Coral Expeditions.

MEDICAL STAFF ONBOARD

All voyages have a medical professional onboard to monitor the COVID environment. They are there to report and support any changes in guest or crew health and liaise with shore side staff and official health departments.

PHYSICAL DISTANCING ONBOARD

Our vessels are naturally spacious, and we manage common spaces to provide the distancing equivalent to 4sqm per person indoors and separation of 1.5 metres. We minimise the movement of large groups of people using staggered calls to group functions such as lectures and meals. For dining, expect to see both indoors and al fresco options. When going ashore aboard the Xplorer tenders, a safe distance between groups and multiple tender trips is provided.

ENVIRONMENTAL CLEANING & DISINFECTION PROCEDURES

Objects that are touched frequently like banisters and door handles are cleaned and disinfected a minimum of 4 times daily. All surfaces are cleaned in a two-part approach designed to rapidly act against COVID-19. Our crew wear PPE for work activities that have higher risk.

RISK ASSESSMENT OF PORT VISITS

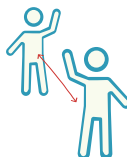
Risk assessment for port visits are developed prior to each cruise and adjusted in real time as needed. Port visits may be changed or altered as required to remove exposure to shore-side hotspots or suspected outbreaks.

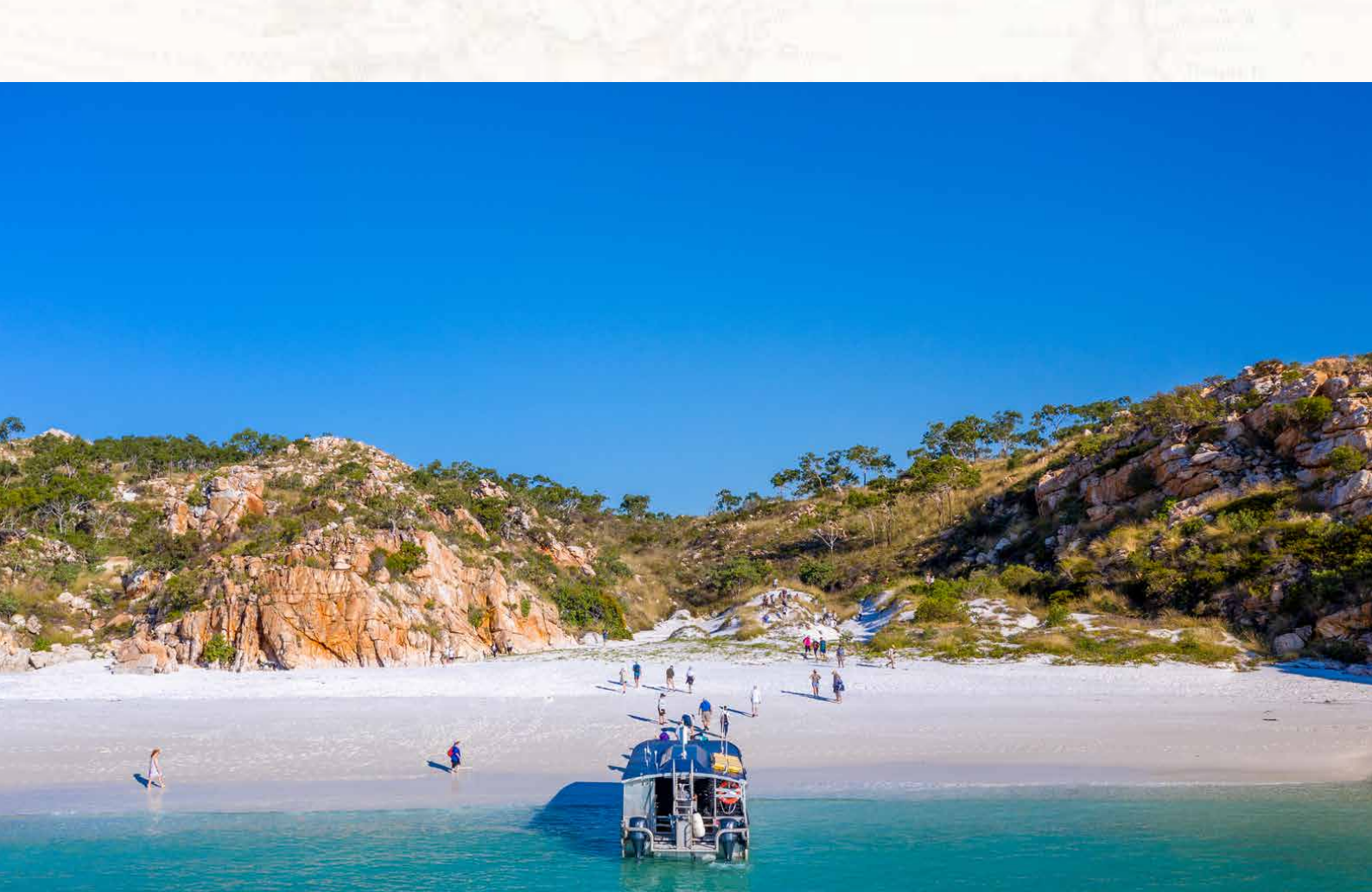
STAFF TRAINING

All staff receive comprehensive training on this plan and corresponding responsibilities. Each ship and crew undertake scenario based, practical training to ensure protocols are understood and practiced, including training on PPE use.

VENTILATION SYSTEM

Our vessels are designed with large open spaces and deck areas to maximise social distancing whilst indoors and for you to enjoy the natural outdoor air on deck. All vessels run modern a/c systems that manage the air flows and filtration to maximise the purity of the air quality within the vessel. Air is not recirculated and the additional use of infrared and or antibacterial treatments are applied to maximise the protection from bacterial spread.





SailSAFE

Our **Health & Safety Plan** for guests & crew

Thank You

We recognise that these additional requirements cause significant inconvenience to you. However, this is an unavoidable cost of operating in a Covid environment for all of us. We will keep monitoring the evolving Covid situation in Australia and amend our protocols based on state and national health guidelines from time to time. We are optimistic the situation will ease in the months ahead.

Thank you for your patience and understanding.

CDNA National Guidelines For Cruise

The Federal Department of Health has published the CDNA guidance for cruise operations in Australia. If you would like to read this, you can find the information here >

<https://www.health.gov.au/resources/publications/cdna-national-guidelines-for-cruising-in-australia>